



OFFICER / NCO RELATIONSHIP





"The Officer and NCO relationship is like a marriage. When you're married you take care of your partner. Together, you make sure all things come out right."

MG Donald Infante
1989

DUTIES

OFFICER

- Commands, plans, establishes policy, and allocates resources
- Focuses on <u>collective training</u> which leads to mission accomplishment
- Primarily involved in units and unit operations
- Concentrates on unit effectiveness and readiness
- Focuses on standards, care, and professionalism of Officers

NCO

- Conducts the daily business of the Army
- Focuses on <u>Individual</u> <u>Training</u>
- Places focus on individual soldiers and team leading
- Insures that each soldier and his equipment is individually ready and functioning as a team member
- Focuses on standards, care, and professionalism of enlisted soldiers

"Officers and Sergeants depend on one another. They work together to accomplish the mission of the unit."

FM 22-600-20 1980 "In my first Battery Command, my First Sergeant respectfully reminded me that he had more stripes than I had years of service combined, and I would do well to use his counsel at times."

LTC Norman Jarock 1977

HISTORY 101

- **CONTINENTAL ARMY**
- **BARON VON STEUBEN**
- "BLUE BOOK"



"Respect your First Sergeant. Do not hang around his office, do not lean on his desk, and do not sit in his chair. Remember, the First Sergeant is the top NCO in your Company and he deserves your respect. Listen to him. He can teach you much."

MG Clay Buckingham
1981

"Commander, share hardships with your soldiers. The worse the weather, the more they need you."

The Battalion Commander's handbook 1991

"The care and cleaning of Lieutenants is NCO business."

GEN Fred Kroesen 1980 "It's important for the Platoon
Sergeant to remember that the
Lieutenant's performance reflects
not only on the Lieutenant's
abilities but the Platoon Sergeant's
abilities as well."

CSM John Woodyard 1993

"A new lieutenant is a precious thing. Train him, correct him when he needs it, and be ready to tell the world that he is yours. If you are ashamed of him, maybe it is because you've neglected him or failed to train him properly."

1SG Jerry Mellinger 1989

In Summary.....

I. NCO's and Officers have distinct duties and responsibilities - however, we share <u>common</u> goals -

Accomplishment of the Mission Welfare of our soldiers

- II. NCO's train soldiers
- III. Know our history
- IV. Teach, Coach, and Mentor Lieutenants

